67. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 89 LMW 2008 dated 04-07-2012
Published in Gazette dated 04.07.2012
Minimum Wages effect with from : 04.07.2012
Cost of Living Allowance to be paid over and above 4284 points
Cost of Living Index: 5780 – 4284 = 1496 points
Minimum wages and VDA from 01-04-2014 to 31-03-2015.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone -1		Zone -2		Zone - 3	
			Per Day	Per Month	Per day	Per Month	Per Day	Per Month
	Group-I							
1	Manager	Basic	240.00	6240.00	228.00	5928.00	216.00	5616.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**309.04**	**8035.20**	**297.04**	**7723.20**	**285.04**	**7411.20**
2	Pharmacist & Chemist	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**294.04**	**7645.20**	**282.04**	**7333.20**	**271.04**	**7047.20**
3	Supervisor	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**284.50**	**7385.20**	**273.04**	**7099.20**	**262.04**	**6813.20**
	Group-II							
1	Salesmen/Sales Girl							
2	Compounder							
3	Photographer							
4	Photo-artist							
5	Watch Mechanic / Repairer							
6	Radio Mechanic / Repairer							
7	T V Mechanic/Repairer	Basic	190.00	4940.00	180.00	4680.00	171.00	4446.00
8	Optical Mechanic / Repairer	VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**259.04**	**6735.20**	**249.04**	**6475.20**	**240.04**	6241.20
9	Skilled labour in lift fixing installing establishment							
10	Technician (in Musical Instrument shop)							
11	Carpenter (Furniture shop)							
12	Polishing (Furniture shop)							
13	Refractionarian man (Optical shop)							
14	Hair Dresser (in hair dressing saloon)							
15	Air condition plant operator							
16	Umbrella / Suitcase repairer							
17	Receptionist							
	Group-III							
1	Bill collector							
2	Bill clerk							
3	Godown Keeper							
4	Booking clerk							
5	Assistant Photo-artists	Basic	185.00	4810.00	176.00	4576.00	167.00	4342.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**254.04**	**6605.20**	**245.04**	**6371.20**	**236.04**	**6137.20**
6	Assistant Sales man / Sales Girl							
7	Shop Assistant							
8	Packer							
9	Gas Supplier							
10	Stove Repairer							
	Group-IV							
1	Messenger							
2	Weighing man							
3	Bicycle Fitter / repairer							
4	Workers engaged in drying, storing washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms,	Basic	180.00	4680.00	171.00	4460.00	162.00	4212.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**249.04**	**6475.20**	**240.04**	**6255.20**	**231.04**	**6007.20**
5	Operator in Petrol Bunk							
6	Painter							
7	Fruit Juice or Lassi maker in the shops							
8	Workers engaged in grinding establishments services							
9	General workers (in all shops & commercial establishments other							

	than in administration) and clerical cadre and who are not covered in any of the above categories)							
	Drivers							
1	Lorry Driver	Basic	210.00	5460.00	199.00	5174.00	189.00	4914.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**279.04**	**7255.20**	**268.04**	**6969.20**	**258.04**	**6709.20**
2	Car / Jeep Driver	Basic	195.00	5070.00	185.00	4810.00	176.00	4576.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**264.04**	**6865.20**	**254.04**	**6605.20**	**245.04**	**6371.20**
3	Lorry / Jeep / Car Cleaner	Basic	175.00	4550.00	166.00	4316.00	158.00	4108.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**244.04**	**6345.20**	**235.04**	**6111.20**	**227.04**	**5903.20**
	Group-V:							
1	Gunny Stitcher	**3.75** paise per bag (to stitch one bag) (ordinary gunny bag) 4.25 paise per bag (to stitch one bag) (cement, fertilizer, gunny bag)						
	Office Staff :							
1	Manager / Personnel Officer	Basic	244.00	6344.00	231.00	6006.00	219.00	5694.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**313.04**	**8139.20**	**300.04**	**7801.20**	**288.04**	**7489.20**
2	Assistant Manager / Assistant Personnel Officer	Basic	235.00	6110.00	223.00	5798.00	211.00	5486.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**304.04**	**7905.20**	**292.04**	**7593.20**	**280.04**	**7281.20**
3	Accountant	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**294.04**	**7645.20**	**282.04**	**7333.20**	**271.04**	**7047.20**
4 5 6	Cashier Stenographer / Computer Operator Store Keeper	Basic	220.00	5720.00	209.00	5434.00	198.00	5148.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**289.04**	**7515.20**	**278.04**	**7229.20**	**267.04**	**6943.20**
7 8	Typist / Data Entry Operator Clerk	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**284.04**	**7385.20**	**273.04**	**7099.20**	**262.04**	**6813.20**
9	Officer boy / peon / watchman / attender	Basic	175.00	4550.00	166.00	4316.00	158.00	4108.00
		VDA	69.04	1795.20	69.04	1795.20	69.04	1795.20
		Total	**244.04**	**6345.20**	**235.04**	**6111.20**	**227.04**	**5903.20**

Zone – 1 : Bruhat Bangalore Mahanagara Palike & Agglomeration areas & other City Corporations in the State.
Zone – 2 : All District headquarters (other than the places mentioned in Zone-1).
Zone – 3 : Other than the places mentioned in Zone-1 & Zone-2.

VDA: In addition to the basic wages, all Categories of Employees in the state shall be paid D.A. at the rate of 4 paise per point over and above 4284 points.

68. SPINNING MILLS INDUSTRY:

Notification No. KAE 74 LMW 2010 dated 23-01-2012
Published in Gazette dated : 24.01.2012
Minimum Wages with effect from : 01.04.2011
Cost of Living Allowance to be paid over and above 3944 points
Cost of Living Index: 5780 – 3944 = 1836 points
Minimum Wages and VDA from 01-04-2014 to 31-03-2015.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
	1. HIGHLY SKILLED			
1	Supervisor	Basic	5771.22	5621.22
		VDA	2203.20	2203.20
		Total	**7974.42**	**7824.42**
2	Maistry	Basic	4469.73	4302.32
		VDA	2203.20	2203.20
		Total	**6672.93**	**6505.52**
	2. SKILLED			
1	Electrician			
2	Generator Operator			
3	Turner			
4	Welder			
5	Cone Winder			
6	Winding Fitter			
7	Carding Fitter			
8	Preparatory Fitter			
9	Fitter Blowroom	Basic	4344.42	4274.91
10	Spinning Fitter	VDA	2203.20	2203.20
11	Fitter Ring Prewar	**Total:**	**6547.62**	**6478.11**
12	Swindle Gaggers			
13	Sweeper			
14	Presser			
15	Stripper			
16	Stitcher & any other skilled labourer			
17	Driver	Basic	3995.93	3933.98
		VDA	2203.20	2203.20
		Total	**6199.13**	**6137.18**