## 21. <u>CONSTRUCTION OR MAINTENANCE OF ROADS OR</u> <u>BUILDING OPERATIONS</u>

## Notification No. KAE 95 LMW 2008 dated 25-01-2011 Published in Gazette dated 03-03-2011

Minimum Wages with effect from 01.04.2010 Cost of Living Allowance to be paid over and above 3944 points Cost of Living Index: 5780 – 3944 = 1836 points Minimum wages and VDA from 01-04-2014 to 31-03-2015.

## SCHEDULE

S1. No.	Class of Employment	Total	Minimum rates of wages per day		
			Zone-I	Zone-II	
1	2	3	4	10/11/1/5	
ī	Skilled-A:		or chavin	Navgan	
1	Road Roller Driver		reflee		
2	Blacksmith		Vasher		
3	Stone cutting	o Wina	84.73		
4	Mason or Brick Layer Class-I		770.99		
5	Carpenter Class-I		e Filter		
6	Plumber				
7	Tin smith			Cour	
8	Foreman			-idod0-	
9	Sarang		10	Canduct	
10	Painter		- 100 445	Carcital	
11	Fitter Class-I		mante	Hammer	
12	Mechanic Class-I		nder	Lift Atte	
13	Ambulance or Bus-Driver		ker	Chicken	
14	Pneumatic driller	Per cay	Carpenter	Helper 8	Hat
15	Engine Driver	4 104		m and)	
16	Gas or Electric welder	I kand d	1 - 1 - 2 - 3 - 1 - 2	Beatmar	
17	Gauge Repairer		nan	lumper	
18	Laboratory Assistant		ulder	Brick me	
19	Machine Operator	in in	Soiler Attend	Asphalt	
20	Telephone Operator	Per day	145.20	Limeston	142.20
21	Turner	VDA	84.73	Mason &	84.73
22	Welder	Total	229.93	Carpenn	226.9
23	Crane Driver	in Zancal	II-se	lo rettill	
24	Stone Crusher		II-asula	Mechanic	
25	Jack Hammer driver	re partie	Shard Wals	Witeman	
26	Blaster		ddar	Stone Ve	
27	Stone Cristler		spressor Operat	Diesel Con	
28	Polisher		m Bricks Plan	O SITTOTAL	1

21 Jumper man VDA 84.73	
31 Floor polisher 32 Pump Driver 33 Stone Polisher 34 Bar Bender 35 Driver 36 Stone Revetment Builder 37 Electrician 38 Maistry or Supervisor / Clerk Grade-I 39 Horticulture Supervisor 40 Shovel and Scraper II Semi-Skilled 1 Cleaner 2 Asphalt sprayer 3 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman Per day 140.20 1 21 Jumper man VDA 84.73 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	DATE
32 Pump Driver 33 Stone Polisher 34 Bar Bender 35 Driver 36 Stone Revetment Builder 37 Electrician 38 Maistry or Supervisor / Clerk Grade-I 4 Horticulture Supervisor 30 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
32 Pump Driver 33 Stone Polisher 34 Bar Bender 35 Driver 36 Stone Revetment Builder 37 Electrician 38 Maistry or Supervisor / Clerk Grade-I 4 Horticulture Supervisor 30 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
33 Stone Polisher 34 Bar Bender 35 Driver 36 Stone Revetment Builder 37 Electrician 38 Maistry or Supervisor / Clerk Grade-I 39 Horticulture Supervisor 40 Shovel and Scraper II Semi-Skilled 1 Cleaner 2 Asphalt sprayer 3 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman Per day 140.20 1 21 Jumper man VDA 84.73 22 Brick moulder Total 224.93 2 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
34 Bar Bender Driver 36 Stone Revetment Builder 37 Electrician 38 Maistry or Supervisor / Clerk Grade-I 39 Horticulture Supervisor 40 Shovel and Scraper II Semi-Skilled 1 Cleaner 2 Asphalt sprayer 3 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
Stone Revetment Builder 37 Electrician 38 Maistry or Supervisor / Clerk Grade-I 39 Horticulture Supervisor 40 Shovel and Scraper II Semi-Skilled 1 Cleaner 2 Asphalt sprayer 3 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
Stone Revetment Builder Flectrician Maistry or Supervisor / Clerk Grade-I Horticulture Supervisor Clerk Grade-I Shovel and Scraper  II Semi-Skilled Cleaner Asphalt sprayer Driller Navgani or chavli White Washer Colour Washer Driver Sawyer Helper to Fitter Gardener Cook Care-taker Hammer-man Lift Attender Chick maker Helper to Carpenter Gang man Soamman Der day Dobatman Der day Dobatman Per day Dobatman Der day Dobatman Dobatman Der day Dobatman Der day Dobatman Dobatman Der day Dobatman Dobatman Der day Dobatman Der day Dobatman Der day Dobatman Dobatman Der day Dobatman Dobatman Der day Dobatman Dobatman Der day Dobatman Dobatman Dobatman Der day Dobatman	
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Clerk Grade-I  39 Horticulture Supervisor  40 Shovel and Scraper  II Semi-Skilled  1 Cleaner  2 Asphalt sprayer  3 Driller  4 Navgani or chavli  5 White Washer  6 Colour Washer  7 Driver  8 Sawyer  9 Helper to Fitter  10 Gardener  11 Cook  12 Dhobi  13 Conductor  14 Care-taker  15 Hammer-man  16 Lift Attender  17 Chick maker  18 Helper to Carpenter  19 Gang man  20 Boatman  20 Boatman  21 Jumper man  22 Brick moulder  23 Asphalt Boiler Attendant  24 Limestone Burner  25 Mason & Brickler class -II	
Clerk Grade-I Horticulture Supervisor Shovel and Scraper  II Semi-Skilled Cleaner Asphalt sprayer Driller A Navgani or chavli White Washer Colour Washer Toliver Sawyer Helper to Fitter Gardener Cook Dhobi Conductor Care-taker Hammer-man Lift Attender Chick maker Helper to Carpenter Gang man Boatman Per day Jumper man	
H Semi-Skilled Cleaner Asphalt sprayer Driller White Washer Colour Washer Figure 10 Gardener Cook Dhobi Conductor Care-taker Hammer-man Lift Attender Chick maker Helper to Carpenter Gang man Soatman Doatman Soatman Per day Soatman Soatman Per day Soatman	
H Semi-Skilled Cleaner Asphalt sprayer Driller White Washer Colour Washer Figure 10 Gardener Cook Dhobi Conductor Care-taker Hammer-man Lift Attender Chick maker Helper to Carpenter Gang man Soatman Doatman Soatman Per day Soatman Soatman Per day Soatman	
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Cleaner Asphalt sprayer Driller Navgani or chavli White Washer Colour Washer Priver Sawyer Helper to Fitter Cook Conductor Care-taker Hammer-man Lift Attender Chick maker Helper to Carpenter Gang man Soatman Dear Mana Limper man Limestone Burner Mason & Brickler class -II	
2 Asphalt sprayer 3 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
3 Driller 4 Navgani or chavli 5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
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5 White Washer 6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
6 Colour Washer 7 Driver 8 Sawyer 9 Helper to Fitter 10 Gardener 11 Cook 12 Dhobi 13 Conductor 14 Care-taker 15 Hammer-man 16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
7         Driver           8         Sawyer           9         Helper to Fitter           10         Gardener           11         Cook           12         Dhobi           13         Conductor           14         Care-taker           15         Hammer-man           16         Lift Attender           17         Chick maker           18         Helper to Carpenter           19         Gang man           20         Boatman         Per day         140.20         1           21         Jumper man         VDA         84.73         2           22         Brick moulder         Total         224.93         2           23         Asphalt Boiler Attendant         Limestone Burner           25         Mason & Brickler class -II	
8       Sawyer         9       Helper to Fitter         10       Gardener         11       Cook         12       Dhobi         13       Conductor         14       Care-taker         15       Hammer-man         16       Lift Attender         17       Chick maker         18       Helper to Carpenter         19       Gang man         20       Boatman         21       Jumper man         22       Brick moulder         23       Asphalt Boiler Attendant         24       Limestone Burner         25       Mason & Brickler class -II	
9       Helper to Fitter         10       Gardener         11       Cook         12       Dhobi         13       Conductor         14       Care-taker         15       Hammer-man         16       Lift Attender         17       Chick maker         18       Helper to Carpenter         19       Gang man         20       Boatman         21       Jumper man         22       Brick moulder         23       Asphalt Boiler Attendant         24       Limestone Burner         25       Mason & Brickler class -II	
10	
11       Cook         12       Dhobi         13       Conductor         14       Care-taker         15       Hammer-man         16       Lift Attender         17       Chick maker         18       Helper to Carpenter         19       Gang man         20       Boatman         21       Jumper man         22       Brick moulder         23       Asphalt Boiler Attendant         24       Limestone Burner         25       Mason & Brickler class -II	
12       Dhobi         13       Conductor         14       Care-taker         15       Hammer-man         16       Lift Attender         17       Chick maker         18       Helper to Carpenter         19       Gang man         20       Boatman         21       Jumper man         22       Brick moulder         23       Asphalt Boiler Attendant         24       Limestone Burner         25       Mason & Brickler class -II	
13         Conductor           14         Care-taker           15         Hammer-man           16         Lift Attender           17         Chick maker           18         Helper to Carpenter           19         Gang man           20         Boatman         Per day           21         Jumper man         VDA           22         Brick moulder         Total           23         Asphalt Boiler Attendant           24         Limestone Burner           25         Mason & Brickler class -II	
14       Care-taker         15       Hammer-man         16       Lift Attender         17       Chick maker         18       Helper to Carpenter         19       Gang man         20       Boatman         21       Jumper man         22       Brick moulder         23       Asphalt Boiler Attendant         24       Limestone Burner         25       Mason & Brickler class -II	
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16 Lift Attender 17 Chick maker 18 Helper to Carpenter 19 Gang man 20 Boatman 21 Jumper man 22 Brick moulder 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
17       Chick maker         18       Helper to Carpenter         19       Gang man         20       Boatman         21       Jumper man         22       Brick moulder         23       Asphalt Boiler Attendant         24       Limestone Burner         25       Mason & Brickler class -II	
18 Helper to Carpenter 19 Gang man 20 Boatman Per day 140.20 1 21 Jumper man VDA 84.73 22 Brick moulder Total 224.93 2 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class -II	
19         Gang man         Per day         140.20         1           20         Boatman         Per day         140.20         1           21         Jumper man         VDA         84.73           22         Brick moulder         Total         224.93         2           23         Asphalt Boiler Attendant         Limestone Burner         2         4         Mason & Brickler class –II         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4 </td <td></td>	
20   Boatman   Per day   140.20   1	
21 Jumper man VDA 84.73 22 Brick moulder Total 224.93 2 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class –II	139.20
22 Brick moulder Total 224.93 2 23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class –II	84.73
23 Asphalt Boiler Attendant 24 Limestone Burner 25 Mason & Brickler class –II	223.93
24 Limestone Burner 25 Mason & Brickler class -II	0.5
25 Mason & Brickler class –II	
26 Carpernter Class II	
27 Fitter class-II	
28 Mechanic class-II	
29 Wire man clerk Grade	
30 Stone Voddar	
31 Diesel Compressor Operator	
32 Fireman in Bricks Plant	

33 34 35 36	Trained Mali with Certificate Bisti with water bag Horticulture Gardener Glayer	WINT BE	TAM SOLEAR	Notificati
37 38 39	Patkaries Tile Layer (Glazed Mosaic Tiles etc.) Mess man	mort do	ages effect w ug Allowance	Minimum W Cost of Livi
40	Tracer (Certificate holder)	10201	18X2 Lastini sa	ivid to teach
III	Unskilled (Heavy)	Per day	141.18	139.61
IV	Unskilled (Light)	VDA	84.73	84.73
	Paralle to anti-y or contains	Total	225.91	224.34
V	Cartman with double			
	Bullock-Cart	Per day	145.20	142.20
VI	Cartman with single	VDA	84.73	84.73
UDA E	Bullock-Cart	Total	229.93	226.93
VII	Literate Cooly	Per day	141.80	139.61
	A CANADA	VDA	84.73	84.73
	1822 This ta Tuest I hill will be	Total	226.53	224.34
VIII	Graduate Employee	Per day	145.20	142.20
	2912 NUMBER 26 122 NUMBER	VDA	84.73	84.73
	7.0 77   02 3777   04 105   03 406	Total	229.93	226.93
IX	Engineering Diploma	Per day	155.20	148.20
10	Employee	VDA	84.73	84.73
		Total	239.93	232.93
X	Engineering Graduate	Per day	160.20	154.20
	Employee	VDA	84.73	84.73
		Total	244.93	238.93
XI	Watchman	Per day	141.18	139.61
XII	Sweeper or Scavenger	VDA	84.73	84.73
XIII	Bellower	Total	225.91	224.34
XIV	Head Mazdoor			Store Keeps
XV	Blue Printer		Crothysait	

Zone-I: Bangalore City Agglomeration Area and District Head Quarters Agglomeration Areas.

Zone-II: Other than places mentioned in Zone-I

V.D.A: All categories of employees: 4 paise per point per day over and above 3944 points.

The daily rates of wages and VDA of different categories of employees are computed by dividing the total monthly wage by 26.